# CONTRACT DOCUMENTS FOR

# CITY HALL LIGHTING LED PROJECT

Issue Date: June 17, 2019

Due Date: July 2, 2019, 2:30 p.m.

Deputy City Manager/CIO ....... Jorge Salinas Building Maintenance Supervisor ...... Tom Valentino Purchasing Coordinator ...... Diane M. Murzynski, CPPO

# CITY OF ALBANY

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#### BIDDER'S SUBMITTAL CHECKLIST

Bids must be submitted by the time designated and the address listed in the advertisement for the Invitation to Bid at the City Hall Parks and Recreation Department/Information counter and marked received by City staff indicating the time and date as shown on the City Bid Clock in the Parks Department. Any bid submitted after the designated closing time or to any other location will be determined nonresponsive and will not be opened. It is the responsibility of the Bidder to deliver the bid by the indicated deadline to the designated location.

If the Bidder submits a proposal via a delivery service (FedEx, UPS, USPS, etc.), the required sealed envelope must be enclosed in the delivery service packaging and the Project Title of the bid should be written on the outside delivery service packaging. The City is not responsible for late or mishandled delivery, regardless of the method of delivery.

Bids should be delivered to and stamped received by the Parks & Recreation Department Counter staff at City Hall to be considered Responsive. Bidder is solely responsible for the bid to be delivered to the correct location by the correct time.

If contractor obtains these documents by means of a website or copied from a Plan Center, it is the responsibility of the contractor to check for any addendums to this contract prior to bid opening. To be notified of addendums, Contractor may call 541-917-7522 and request to be added to the plan holders list.

Failure to include any signed Addendums could result in the disqualification of your bid.

All bids must be submitted on City-provided forms that do not contain unauthorized alterations.

ds shall include the following submittals or may be considered non-responsive:
Signed Proposal (two pages) - with all applicable blanks completed
Completed Schedule of Contract Prices - signed by an authorized representative of the company who can "execut bids"
Bid Bond – using City-provided Bid Bond form with no alterations
Employee Drug Testing Certification form
Signed Addenda (if Addenda have been issued)
nitted within two hours after bid closing time (required under ORS 279C.370):
First-Tier Subcontractor Disclosure form – signed and if "none" indicate as such

Other than what is listed above, it is not necessary to submit any additional pages with the bid.



# NOTICE TO CONTRACTORS CITY OF ALBANY

#### **INVITATION TO BID**

Category of Bid: City Hall Lighting LED Project Cost Estimate: \$150,000 Bids due at 2:30 p.m., July 2, 2019

The City of Albany hereby extends an invitation to submit bids for:

City Hall Lighting LED Project: Retrofit City Hall's Florescent light bulbs with LED lights.

**Optional Pre-bid Meeting** will be held on Tuesday, June 25, 2019, from 10:00 a.m. to 11:00 a.m., City Hall, 333 Broadalbin Street SW, Albany, in the Calapooia Room.

Bids submitted shall be filed in sealed envelopes and received at the City of Albany Parks & Recreation counter, not later than 2:30 p.m. July 2, 2019, addressed to the attention of Diane Murzynski, CPPO, Purchasing Coordinator, at Albany City Hall, Finance Department, 333 Broadalbin Street SW, Albany, OR 97321. The outside of the envelopes shall plainly identify: (1) the Project name, (2) the Bid Opening time and date, (3) the Bidder's name, and (4) the Contractor's license number (per ORS 701). Immediately following the filing deadline, the bids shall be opened and publicly read in the Calapooia Room of City Hall. Bid totals will be posted on the City's website at <a href="http://www.cityofalbany.net/departments/finance/city-purchasing/bids-rfps-rfgs">http://www.cityofalbany.net/departments/finance/city-purchasing/bids-rfps-rfgs</a>.

Contract bid documents may be examined at the Office of the Finance Director, City Hall, 333 Broadalbin Street SW, Albany, Oregon, 541-917-7522; downloaded from the City of Albany website at <a href="http://www.cityofalbany.net/departments/finance/city-purchasing/bids-rfps-rfqs">http://www.cityofalbany.net/departments/finance/city-purchasing/bids-rfps-rfqs</a>; or a printed set may be purchased for \$35. It is imperative those who download the contract bid documents check the website regularly for addenda, clarifications, and other pertinent notifications. All who are known by the City of Albany to have received a complete set of the contract bid documents will receive notification when additional items are posted. Please call 541-917-7522 to be added to the Plan Holder's list.

Each bidder must have access to a current set of City of Albany *Standard Construction Specifications*, which can be found on the City's website at <a href="http://www.cityofalbany.net/departments/public-works/engineering/standard-construction-specifications">http://www.cityofalbany.net/departments/public-works/engineering/standard-construction-specifications</a> or a printed set may be purchased for \$100. All public improvements are required to conform to these specifications and bid prices shall reflect these specifications. For project information, call Diane Murzynski, 541-917-7522, or Tom Valentino, 541-791-0082.

All City contracts contain a statement declaring that the bidder agrees to comply with the provisions of ORS 279C.800 through 279C.870 regarding payment of prevailing wages. The City's contract contains a clause which incorporates by reference all of the provisions of ORS Chapter 279C which are applicable to public contracts. Bidders are expected to be familiar with these provisions including, but not limited to, recent changes to ORS Chapter 279C.

No bid shall be received or considered unless the bidder is licensed by the Construction Contractors Board for construction projects or licensed with the State Landscape Contractors Board for landscaping projects.

A 10% bid bond, certified check, or cashier's check shall accompany each bid on all projects and shall be forfeited if the bidder fails to enter into a Contract with the City of Albany within ten (10) days after the date of the Notice of Award.

DATED THIS 17TH DAY OF JUNE 2019.

Diane M. Murzynski, CPPO, CPPB

Dione M Murzynski

Purchasing Coordinator

PUBLISH: Daily Journal of Commerce, on Monday, June 17, 2019 Albany Democrat-Herald, on Monday, June 17, 2019

#### **PROPOSAL**

To the Honorable Mayor and City Council Albany, Oregon 97321

#### BIDDER'S DECLARATION AND UNDERSTANDING

The undersigned Bidder declares that the Contract Documents for the construction of the proposed improvement have been carefully examined; that the site has been personally inspected; that the Bidder is satisfied as to the quantities of materials, items of equipment and conditions or work involved including the fact that the description of the quantities of work and materials as included herein is brief and is intended only to indicate the general nature of such items and to identify the said quantities with the detailed requirements of the Contract Documents; and that the Bidder's proposal is made according to the provisions and under the terms of the Contract Documents, which documents are hereby made a part of this proposal.

The Bidder further declares that the only persons or parties interested in this proposal are those named herein; that this proposal is in all respects fair and without fraud; that it is made without collusion with any official of the City of Albany, and that the proposal is made without any connection or collusion with any person making another proposal on this Contract.

The Bidder further declares by the signing of this proposal that all the provisions required by ORS 279C.800 through 279C.870 relating to the payment of prevailing wage rates for work performed under the Contract with the City of Albany shall be complied with.

The Bidder further agrees that its own judgment has been exercised regarding the interpretation of subsurface information and all data which it believes pertinent from the Project Manager, Owner, and other sources in arriving at these conclusions have been utilized.

#### CONTRACT EXECUTION, BONDS, AND INSURANCE

The Bidder agrees that if this proposal is accepted:

- A Contract with the City of Albany, Oregon, will be executed, within ten (10) days after the date of the Notice of Award, in the form of Contract annexed hereto, and will at that time, deliver to the City of Albany the 100% Performance Bond and 100% Payment Bond, and will, to the extent of this proposal, furnish all machinery, tools, apparatus and other means of construction and do the work and furnish all the materials necessary to complete all work as specified or shown in the Contract Documents.
- A Request for Taxpayer Identification Number and Certification (W-9) will be completed as a condition of the City's obligation to make payment. In the event the Bidder shall fail to complete and return the W-9 to the City, payment to Bidder may be delayed, or the City may, in its discretion, terminate the Contract.
- <u>ACH Direct Payment Authorization</u>. The City prefers to pay Contractor invoices via electronic funds transfers through the Automated Clearing House (ACH) network. To initiate this more timely, efficient, and secure payment method, Contractors must complete the City's ACH Vendor Direct Payment Authorization Form. These forms are available on the City website at <a href="https://www.cityofalbany.net/images/stories/finance/eft\_form.pdf">https://www.cityofalbany.net/images/stories/finance/eft\_form.pdf</a>. Information provided on the form is exempt from public records disclosure under ORS 192.501(27).
- <u>Certificates of Insurance</u>. The Bidder agrees to furnish the Owner, before commencing the work under this Contract, the certificates of insurance as specified in the *Standard Construction Specifications*. Insurance shall meet the requirements specified, and Bidder shall maintain adequate insurance and be in compliance with these requirements during the duration of the project.

#### START OF CONSTRUCTION AND CONTRACT COMPLETION DATE

If awarded this contract, the Bidder agrees to begin work within 10 calendar days after the date of the Notice to Proceed for the Contract and to complete the construction, in all respects, as set forth in the Special Provisions of these Contract Documents.

#### **LIQUIDATED DAMAGES**

In the event the Bidder is awarded the Contract and shall fail to complete the work within the time stated above or extended time agreed upon, as more particularly set forth in the Contract Documents, liquidated damages shall be paid

BID BOND	
Accompanying this proposal is a certified check, cashier's chec	ck or Bidder's bond in the sum of (10% of Bid Total)  Dollars (\$ ).
according to the General Requirements of the Contract Docu in the event that this proposal is accepted, and the Bidder sh Performance and Payment Bond under the conditions and otherwise said check or bond is to be returned to the Bidder.	nall fail to execute the Contract and furnish satisfactory
SURETY	
If the Bidder is awarded a construction Contract on this propo	osal, the Surety who provides the Performance Bond
will be	whose address is (street and city)
Payment Bond will be	whose address is (street and city)
LUMP SUM OR UNIT PRICE WORK	
The Bidder further proposes to accept as full payment for the provisions of the Contract Documents and based on the follows:	
understood that the unit prices are independent of the exact qu	
prices and the unit prices represent a true measure of the labo	or and materials required to perform the work, including
all allowances for overhead and profit for each type and unit o	f work called for in these Contract Documents.
BIDDER	
The name of the Bidder submitting this proposal is	doing
business at (street and city)is the address to which all communications concerned with thi	
is the address to which all communications concerned with thi	is proposal and with the Contract shall be sent.
In accordance with ORS 279A.120, Bidder hereby declares that The names of the principal officers of the corporation submitted interested in this proposal as principals are as follows:	
If Sole Proprietor or Partnership: IN WITNESS hereto the unders	signed has set his/her hand this day of
Signature of Bidder	Title
If Corporation: IN WITNESS WHEREOF the undersigned	corporation has duly authorized the execution of this
agreement on behalf of the corporation by the officer named by	
1 ,	
	name of corporation
D.,,	
Ву:	
Name:	
	(please print name)
Title:	

to the City of Albany, Oregon, as provided under General Requirements, Subsection 108.06.00 of the City of Albany

Standard Construction Specifications.

#### SCHEDULE OF CONTRACT PRICES

#### Schedule A:

ITEM NO.	ITEMS		TOTAL AMOUNT (dollars / cents)
1.	Retrofit City Hall Building Florescent light bulbs with LED lights. (except Council Chambers and Willamette Room)	Lump Sum	

#### Additive - Schedule B:

ITEM NO.	ITEMS		TOTAL AMOUNT (dollars / cents)
1.	Retrofit Council Chambers and Willamette Room Florescent light bulbs with LED lights.	Lump Sum	

#### Schedule A & B:

ITEM NO.	ITEMS	TOTAL AMOUNT (dollars / cents)
1.	1. Retrofit City Hall Building, Council Chambers, and Willamette Room Florescent light bulbs with LED lights.	
	TOTALS OF SCHEDULE A & B	

<sup>\*\*</sup>City will award the bid to the lowest responsive, responsible bidder based on total bid for the combined bid Schedules A and B. The City reserves the right to select Schedule A or Schedule A and Additive Schedule B depending on available funds.

NOTE: Subject to change if addition or extensions are in error.

Bidder's Signature	Company Name (please print)		Date
Bidder's Name (please print)	Mailing Address (please print)		CCB License Number
Bidder's Title (please print)	City, State Zip		Federal Tax ID Number
Telephone No.:	Fax No.:	Email:	

# **BID BOND**

BOND NO			
AMOUNT OF BID: \$			
KNOW ALL MEN BY THESE P	RESENTS, that		
hereinafter called the PRINCIPAL,	, and		
a corporation duly organized under	the laws of the State of _		having its principal
place of business at			, in the State of
unto the City of Albany, Oregon, h	ereinafter called the OBL	IGEE, in the sum of	
of which we bind ourselves, our her	]	DOLLARS (\$	), for the payment
of which we bind ourselves, our her these presents.	irs, executors, administrat	ors, successors, and assig	ns, jointly and severally, firmly by
THE CONDITION OF THIS BC	OND IS SUCH THAT:		
WHEREAS, the PRINCIPAL is he said Bid Proposal, by reference the			ity Hall Lighting LED Project,
NOW, THEREFORE, if the Bid P PRINCIPAL, and if the PRINCIP and Payment Bond as required by the shall be void; if the PRINCIPAL shagrees to pay to the OBLIGEE the	AL shall execute the prophe Contract Documents when the properties all fail to execute the properties.	posed Contract and shall within the time fixed by the posed Contract and furnis	I furnish such Performance Bond ne documents, then this obligation sh the bond, the SURETY hereby
Signed and sealed this	day of	2019.	
PRINCIPAL		SURETY	
Ву:		Ву:	
		Atto	orney in Fact

#### EMPLOYEE DRUG TESTING PROGRAM CERTIFICATION

**ORS 279C.505 (2)** requires that bidders shall demonstrate and disclose to the City of Albany that he/she has an employee drug testing program in place before a public contract can be awarded.

Therefore, by signing this Certification, the Bidder does hereby certify and confirm that, as the proposed general contractor for City of Albany Project <u>City Hall Lighting LED Project</u>, that he/she has an employee drug testing program in place that is consistent with, and satisfies the intent of, the above-referenced legislation.

CONTRACTOR:		
BY:		
TITLE:		
DATE:		

#### FIRST-TIER SUBCONTRACTOR DISCLOSURE

PROJECT NAME: City Hall Lighting LED Project	<u> </u>	
BID CLOSING DATE: July 2, 2019	TIME: 2:30 p.m.	
This form must be submitted at the location specified in the Invitation working hours after the advertised bid closing time.	n to Bid on the advertised bid closin	ng date and within two
List below the name of each subcontractor that will be furnishing labor to be disclosed, the category of work that the subcontractor will be per-		
Enter " <b>NONE</b> " if there are no subcontrac ( <i>Attach additional shee</i>		
Failure to submit this signed form by the disclosure de A non-responsive bid will not be		e bid.
Subcontractor's Name	Category of Work	Dollar Value
1.		\$
2.		\$
3.		\$
4.		\$
5.		\$
6.		\$
7.		\$
8.		\$
9.		\$
Form submitted by (bidder name):	Phone No.:_	
Contact Name:	Company:	

**ORS 279C.370 First-tier subcontractor disclosure.** (1)(a) Within two working hours after the date and time of the deadline when bids are due to a contracting agency for a public improvement contract, a bidder shall submit to the contracting agency a disclosure of the first-tier subcontractors that:

- (A) Will be furnishing labor or will be furnishing labor and materials in connection with the public improvement contract; and
- (B) Will have a contract value that is equal to or greater than five percent of the total project bid or \$15,000, whichever is greater, or \$350,000 regardless of the percentage of the total project bid.
- (b) For each contract to which this subsection applies, the contracting agency shall designate a deadline for submission of bids that has a date on a Tuesday, Wednesday or Thursday and a time between 2 p.m. and 5 p.m., except that this paragraph does not apply to public contracts for maintenance or construction of highways, bridges or other transportation facilities.
- (c) This subsection applies only to public improvement contracts with a value, estimated by the contracting agency, of more than \$100,000.
- (d) This subsection does not apply to public improvement contracts that have been exempted from competitive bidding requirements under ORS 279C.335 (2).
- (2) The disclosure of first-tier subcontractors under subsection (1) of this section must include the name of each subcontractor, the category of work that each subcontractor will perform and the dollar value of each subcontract. The information shall be disclosed in substantially the following [above] form:
- (3) A contracting agency shall accept the subcontractor disclosure. The contracting agency shall consider the bid of any contractor that does not submit a subcontractor disclosure to the contracting agency to be a nonresponsive bid and may not award the contract to the contractor. A contracting agency is not required to determine the accuracy or the completeness of the subcontractor disclosure.
- (4) After the bids are opened, the subcontractor disclosures must be made available for public inspection.
- (5) A contractor may substitute a first-tier subcontractor under the provisions of ORS 279C.585.
- (6) A subcontractor may file a complaint under ORS 279C.590 based on the disclosure requirements of subsection (1) of this section.

State of Oregon WH-179 (08-10-10)

#### **SAMPLE CONTRACT**

THIS CONTRACT is made between the CITY OF ALBANY, a municipal corporation, hereinafter called "City" and hereinafter called "Contractor."

#### WITNESSETH:

The Contractor, in consideration of the sums to be paid and other covenants herein contained, agrees to perform and complete the work herein described and to furnish all necessary machinery, tools, apparatus, equipment, supplies, materials, and labor and perform all work in accordance with the applicable *Standard Construction Specifications*, the Special Specifications (aka Specifications, Special Provisions) found herewith, and in accordance with such alterations or modifications of the same as may be made by the City, and according to such directions as may from time to time be made or given by the Project Manager under the authority and within the meaning and purpose of this Contract. This agreement shall be binding upon the heirs, executors, administrators, successors, and assigns of the Contractor.

The applicable Drawings, the applicable *Standard Construction Specifications*, all sections of Special Provisions, and the Schedule of Contract Prices bound herewith are hereby specifically referred to and by reference made a part hereof and shall by such reference have the same force and effect as though all of the same were fully inserted herein.

The Contractor shall faithfully complete and perform all of the obligations of this Contract, and in particular, shall promptly, as due, make payment of all just debts and obligations incurred in the performance of said Contract and shall not permit any lien or claim to be filed or prosecuted against the City.

The Contractor shall furnish to the City a 100% Performance Bond and a 100% Payment Bond. In addition to the required Payment Bond and Performance Bond, unless exempt under ORS 279C.836 (7), (8), or (9), the contractor is required to file a \$30,000 Public Works Bond with the Construction Contractor's Board to be used exclusively for unpaid wages determined to be due by BOLI. The general contractor is required to verify that subcontractors have filed a public works bond before permitting a subcontractor to start work on a project unless exempt under ORS 279C.836 (7), (8) or (9).

The Contractor, its subcontractors, if any, and all employers working under this Contract are subject employers under the Oregon Workers' Compensation Law and shall comply with ORS 656.017, which requires them to provide workers' compensation coverage for all their subject workers.

The Contractor agrees to protect, indemnify, and hold harmless the City against any and all loss, claims, or suits (including costs and attorney's fees) for or on account of injury to or death of persons, damage to, or destruction of property belonging to either the City or others occurring by reason of the act or neglect of the Contractor, Contractor's employees, or agents (including subcontractors) in connection with the performance of this Contract.

It is expressly understood that this Contract shall be governed by the laws of the State of Oregon. The statutes of the State of Oregon for public works contracts, specifically but not exclusively ORS Chapter 279 A-C as amended or superseded, including the latest additions and revisions, are incorporated by reference as part of the contract documents, and the party contracting with the City of Albany hereby covenants and agrees to comply with all of the obligations and conditions applicable to public contracts pursuant to ORS 279 A-C, et seq, as though each obligation or condition were set forth fully herein. In addition, if the contract identified above calls for a public improvement as that term is defined by ORS 279A.010, the party contracting with the City of Albany further agrees to comply with all obligations and conditions applicable to public contracts for public improvements pursuant to ORS 279C, et seq, as though each obligation or condition were set forth fully herein. The Contractor and its subcontractors, if any, also agrees to maintain compliance with the Oregon Identity Theft Protection Act (OITPA) ORS Sections 646A.600 through 646A.628.

The Contractor further declares by the signing of this Contract that all provisions required by ORS 279C.800 through 279C.870 relating to the payment of prevailing wage rates for work performed under the Contract with the City of Albany shall be complied with, and that daily/weekly/holiday/weekend overtime will be paid, unless the amount of the contract is \$50,000 or less, in which case the prevailing wage rate requirement shall not apply. If Contractor fails, neglects, or refuses to make prompt payment for labor or services, the City can pay and withhold these amounts from payments due the contractor. (ORS 279C.515) Contractor shall indemnify the City from claims of damages resulting from actual or alleged violations of these obligations.

In consideration of the faithful performance of all of the obligations herein set out, and in consideration of the faithful performance of this Contract, the City agrees to pay to the Contractor the amount earned, as determined from the actual quantities of work performed and prices and other basis of payment specified, taking into consideration any amounts that may be deductible, under the terms of the Contract.

The Contractor agrees to complete the work within the time specified herein and to accept as full payment hereunder the amounts computed as determined by the Contract Documents and based on the said proposal.

Said improvements shall be completed by the date specified in said Contract Documents and if not so completed, unless said time for completion is extended, as provided in the Contract Documents, or if extended, if the same is not completed within the time extended, the City will be caused to incur liquidated damages as specified in the Contract Documents. Liquidated damages shall be retained out of any monies due or to become due under this agreement.

Payments shall be made as provided in the Contract Documents. Notwithstanding anything in this agreement to the contrary, the City's obligation to pay money beyond the current fiscal year shall be subject to and dependent upon appropriations being made from time to time by the City Council for such purpose; provided, however, that the City Manager or other officer charged with the responsibility for preparing the City's annual budget shall include in the budget for each fiscal year the amount of the city financial obligation payable in such year and the City Manager or such other officer shall use his/her best efforts to obtain the annual appropriations required to authorize said payments.

The Parties acknowledge that the parties and their counsel have reviewed this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting Party shall not be employed in the interpretation of this Agreement or any exhibits or amendments hereto.

Should suit or action be undertaken to enforce any of the terms of this agreement or to seek damages for its breach, the prevailing party shall be entitled to an award of its reasonable attorney fees, costs, and expenses, including expert witness fees, incurred therein, and such costs and fees as may be required on appeal, including those incurred on appeal. Jurisdiction for litigation shall be vested exclusively in the courts of Oregon, Oregon law shall apply, and venue shall lie in the Circuit Courts in and for Linn County, Oregon.

The date this Agreement is signed by the last party to sign it (as indicated by the date associated with that party's signature) will be deemed the date of this Agreement. If a party signs but fails to date a signature the date that the other party receives the signing party's signature will be deemed to be the date that the signing party signed this Agreement and the other party may inscribe that date as the date associated with the signing party's signature.

IN WITNESS WHEREOF, the undersigned duly authorized officials have caused this contract to be executed on behalf of their respective parties.

CONTRACTOR:	CITY OF ALBANY, OREGON:
DATE:	DATE:
By:	By:  Jorge Salinas, Deputy City Manager/CIO
By:	
Title:	APPROVED AS TO FORM:
(Note: Signatures of two officers are required for a corporation.)	
Construction Contractor's Board License Number	By: M. Sean Kidd, City Attorney
Tax Identification No.:	
Telephone Number: ( )	

#### PERFORMANCE BOND

BOND NUMBER:	
TOTAL BID AMOUNT: \$	
KNOW ALL MEN BY THESE PRESENTS that we,	
CONTRACTOR (Principal), and	, a corporation, duly
authorized to do a general surety business in the State of Oregon as SURETY, are jo	ointly and severally held and bound
unto the City of Albany, Oregon, (Obligee) in the sum of (100% of Contract)	
Dollars (\$	) for the payment of
which we jointly and severally bind ourselves, our heirs, executors, administrators, and	
firmly by these presents.	

THE CONDITION OF THIS BOND IS SUCH that, whereas the principal has made and entered into a certain contract, a copy of which is attached hereto, with the City of Albany, Oregon, which contract, together with the applicable plans, Standard Specifications, Special Provisions, and schedule of contract prices, is by this reference made a part, whereby the principal agrees to perform in accordance with the certain terms, conditions, requirements, plans, and specifications which are set out in the contract and all authorized modifications of the contract which increase the amount of the work and the amount of the contract. Notice to the surety of any of the immediately foregoing are waived.

NOW, THEREFORE, if CONTRACTOR shall faithfully and truly observe and comply with the terms, conditions, and provisions of the Contract, in all respects upon the terms set forth therein, and within the time prescribed therein and shall indemnify and save harmless the City of Albany, Oregon, its officers, employees, and agents against losses and expenses and any damages of every kind and description that shall be suffered or claimed to be suffered in connection with or arising out of the performance of the said Contract and shall honor all claims for defective work within the warranty period(s) established by the *Standard Construction Specifications* and Special Provisions, after the acceptance of said Contract, then this obligation is to be void, otherwise to remain in full force and effect for the duration of the warranty period(s). The establishment and warranty periods for plantings shall be two years as outlined in Section 107.15.00.

#### PROVIDED, HOWEVER, that this bond is subject to the following further conditions:

- a) Losses and expenses include but are not limited to attorney's fees to defend all claims, proceedings, lawsuits, and judgments arising out of or resulting from the fault of the principal, the principal's agents, representatives, or subcontractors, in the performance of or failure to perform this contract. However, principal shall not be required to indemnify any indemnitee to the extent the damage, loss, or expense is caused by the indemnitee's negligence and shall in all respects perform said contract according to law.
- b) All material suppliers and all persons who shall supply such laborers, mechanics, or subcontractors with material, supplies, or provisions for carrying on such work, shall have a direct right of action against CONTRACTOR and SURETY on this bond, second only the right of the City of Albany, Oregon, under this bond, which right of action shall be asserted in proceedings instituted in the name of the City of Albany, Oregon, to the use and benefit of the person, firm, or corporation instituting such action and all other persons, firms, or corporations having claims hereunder, shall have the right to be made a party to such proceeding and to have such claim adjudicated in such action and judgment rendered thereon.
- c) In no event shall SURETY be liable for a greater sum than the penalty of this Bond, or subject to any suit, action, or proceeding thereon that is instituted past the expiration of the warranty period(s) after the complete performance and acceptance of said Contract and final settlement thereof.
- d) The said SURETY, for the value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the Contract or to the work to be performed thereunder or the Specifications accompanying the same shall in any way affect its obligations of this bond; and it does hereby waive notice of any such

IN WITNESS THEREOF, the particular 2019.	ies hereto have caused this bond to be executed this day or
	Principal
	By: Signature
	Signature
	Print or type
	Street/City Address
	Surety
	By:
	Print or type
	Street/City Address
	Telephone Number
Surety Witness:	
By:	
Street/City Address	

change, extension of time, alteration, or addition to the terms of the Contract, or to the work, or to the Contract

#### PAYMENT BOND

BOND NUMBER:		
TOTAL BID AMOUNT: \$		
KNOW ALL MEN BY THESE PRESENTS that we,		
CONTRACTOR (Principal), and		, a corporation, duly
authorized to do a general surety business in the State of Oreg	on as SURETY, are jointly	and severally held and bound
unto the City of Albany, Oregon, (Obligee) in the sum of (100	% of Contract)	<u> </u>
	Dollars (\$	) for the payment of
which we jointly and severally bind ourselves, our heirs, execut	ors, administrators, and ass	signs or successors and assigns
firmly by these presents.		

THE CONDITION OF THIS BOND IS SUCH that, whereas the principal has made and entered into a certain contract, a copy of which is attached hereto, with the City of Albany, Oregon, which contract, together with the applicable plans, Standard Specifications, Special Provisions, and schedule of contract prices, is by this reference made a part, whereby the principal agrees to perform in accordance with the certain terms, conditions, requirements, plans, and specifications which are set out in the contract and all authorized modifications of the contract which increase the amount of the work and the amount of the contract. Notice to the surety of any of the immediately foregoing are waived.

NOW, THEREFORE, if CONTRACTOR shall make payment promptly, as due to all subcontractors and to all persons supplying to the Contractor or its subcontractors, equipment, supplies, labor, or materials for the prosecution of the work, or any part thereof, provided for in said contract; and shall in performing the contract pay and cause to be paid not less than the State of Oregon Bureau of Labor and Industries (BOLI) prevailing wage rates in effect as of the date of the bid advertisement by City of Albany, Oregon, unless the amount of the contract is \$50,000 or less, in which case the prevailing wage rate requirement shall not apply; and pay per hour, day, and week for and to each and every worker who may be employed in and about the performance of the contract; and pay all contributions or amounts due to the State Accident Insurance Fund and the State Unemployment Trust Fund from such Contractor or subcontractors; and pay all sums of money withheld from the Contractor's employees and payable to the State Department of Revenue; and shall pay all other just debts, dues, and demands incurred in the performance of the said contract; and shall pay the City of Albany, Oregon such damages as may accrue to the City of Albany, Oregon, under the contract, then this obligation is to be void, otherwise to remain in full force and effect, provided that surety will remain liable to satisfy the claim of any worker affected by the failure of the principal or any subcontractor under the contract to pay the minimum rate of wage in accordance with the contract in the amount of minimum wages and an additional amount equal thereto as liquidated damages.

- a) All material suppliers and all persons who shall supply such laborers, mechanics, or subcontractors with material, supplies, or provisions for carrying on such work, shall have a direct right of action against CONTRACTOR and SURETY on this bond, second only the right of the City of Albany, Oregon, under this bond, which right of action shall be asserted in proceedings instituted in the name of the City of Albany, Oregon, to the use and benefit of the person, firm, or corporation instituting such action and all other persons, firms, or corporations having claims hereunder, shall have the right to be made a party to such proceeding and to have such claim adjudicated in such action and judgment rendered thereon.
- b) The said SURETY, for the value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the Contract or to the work to be performed thereunder or the Specifications accompanying the same shall in any way affect its obligations of this bond; and it does hereby waive notice of any such change, extension of time, alteration, or addition to the terms of the Contract, or to the work, or to the Contract Documents.

IN WITNESS THEREOF, the parties hereto have 2019.	e caused this bond to be executed this day of
2017.	
	Principal
	By: Signature
	Synaiure
	Print or type
	Street/City Address
	Surety
	By: Signature
	Print or type
	Street/City Address
	Telephone Number
Surety Witness:	
By:	
Street/City Address	

#### SPECIAL PROVISIONS

# SECTION I: GENERAL REQUIREMENTS AND TECHNICAL SPECIFICATIONS

The City of Albany is requesting bids for the work described below in the Scope of Work and in the Appendices for the City Hall Lighting LED Project.

The Contractor, in consideration of the sums to be paid and other covenants herein contained, agrees to perform and complete the work herein described and to furnish all necessary machinery, tools, apparatus, equipment, supplies, materials, and labor and perform all work in accordance with the applicable provisions of the *Standard Construction Specifications* for the City of Albany, the Project details and plans, and these Special Provisions.

#### I-1. DESCRIPTION OF WORK

This project will consist of retrofitting Albany City Hall Florescent light bulbs with LED lights. The City intends to retrofit lights in City Hall (excluding the Council Chambers and adjacent Willamette Room) as the primary focus of this bid. An additive bid is requested for the Council Chambers and Willamette Room as a secondary focus. The City will award the bid based on the lowest responsive, responsible, bid for combined areas, Schedule A and the Additive – Schedule B. Appendix A provides the City Hall Electrical Schematic and Layout.

Construction shall be in conformance with the current edition of the City of Albany *Standard Construction Specifications*, the Construction Drawings, and these Special Provisions.

# Scope of Work

#### City Hall

- Retrofit (5) existing chandelier fixtures containing (9) PLL40 style lamps in each with (45) new PLL40 LED style lamps using existing CFL ballast in a 4000k color spectrum.
- Remove (44) existing recessed can trims
- Retrofit (44) LED downlight, 4000K Lithonia LDNRV recessed can lights
- Remove and dispose of (51) fluorescent linear lamps main corridor, first and second floor
- Retrofit (51) Truly Green 834115-40-AB TRUEFIT lamps
- Remove and recycle ballasts from corridor fluorescents
- Retrofit 4000K T-LED lamps in existing corridor strip fixtures for accent lighting
- Remove and dispose/recycle (108) ballasts and (216) lamps from (108) 2' x 2' troffer fixtures
- Retrofit (108) Lithonia 2BLT2 2' x 2' LED relight retrofit into existing 2' x 2' troffer housings
- Remove and recycle (33) ballasts and (66) lamps from (33) 4' 2-lamp strips located in restrooms and closets
- Retrofit (66) Truly Green 834115-40-AB TRUEFIT at restrooms and closets
- Remove and dispose of (313) ballasts and (939) 4' fluorescent lamps from (313) 2' x 4' troffer fixtures
- Retrofit (313) 2BLT4 2' x 4' Lithonia LED retrofit kits into existing 2' x 4' troffer housings. All (313) fixtures need to include Lithonia nlight Air lighting control platform
- Provide and install 10 nlight Air occupancy controls
- Provide and install 39 nlight Air wall control with dimming capability for individual offices and four smaller conference rooms
- Provide and install 25 nlight Air standard wall controls for basic on/off control of open office 2' x 4' fixtures
- Provide and install 2 nlight Air energysyte controls
- Provide and install 2 nlight Air Gen 2 IP adapters
- Provide Basic floor plan overlay with a design for computer control
- Retrofit troffer fixtures to have wireless controls for accommodating zone (individual) dimming occupancy, and daylight harvesting per ETO schedule.

• Provide the city startup training and a two-hour controls training

#### Council Chambers and Willamette Room (Additive Bid)

- Remove and dispose/recycle ballasts and lamps from the two conference rooms
- Retrofit (20) Lithonia 2BLT2 2' x 2' LED into existing 2' x 2' troffer housings
- Retrofit (15) PAR 20 4000K Lithonia LDNRV recessed can lights
- Retrofit (37) Lithonia LED retrofit 4000K Lithonia LDNRV recessed can lights

#### I-2. OPTIONAL PREBID MEETING AND SITE CONDITION

Contractors wishing to more closely inspect the site shall attend the optional pre-bid meeting on Tuesday, June 25, 2019, City Hall, 333 Broadalbin Street SW, Albany, Oregon, Calapooia Room, 10:00 am to 11:00 a.m.

Regardless of attendance, the Contractor acknowledges satisfaction as to the nature and location of the work. Failure to become acquainted with the physical conditions of the project will not relieve the Contractor from the responsibility of properly estimating the difficulty or cost of successfully performing the work. The contractor warrants, as a result of examination and investigation of all data, the work can be performed in a good workmanlike manner to the satisfaction of the City.

#### I-3. STANDARD CONSTRUCTION SPECIFICATIONS

Each bidder must have access to a current set of City of Albany *Standard Construction Specifications*, which can be found on the City of Albany's website at <a href="http://www.cityofalbany.net/departments/public-works/engineering/standard-construction-specifications">http://www.cityofalbany.net/departments/public-works/engineering/standard-construction-specifications</a> or a printed set may be purchased for \$100. All public improvements are required to conform to these specifications and bid prices shall reflect these specifications.

#### I-4. AWARD OF CONTRACT

The Contract, if awarded, will be awarded to the lowest responsive, responsible bidder based upon the lowest total bid amount, combined bid Schedule A and B, as determined by the City of Albany, and on the City's sole and absolute judgment to best serve its interest. The City may award work described in Schedule A or Schedule A and an additive Schedule B, based on available project funding.

The City reserves the right to postpone the acceptance of the proposal and the award of the contract to a responsible bidder for a period not to exceed sixty (60) calendar days, or to reject any and all proposals received and further advertise the project for bids. The City may reject any bids not in compliance with all prescribed public contracting procedures and requirements, including the requirement to demonstrate the bidder's responsibility under ORS 279C.375(3)(b), and may reject for good cause any or all bids upon a finding of the City it is in the public interest to do so.

<u>List of Subcontractors</u>. Contractor is required to submit a list of subcontractors in accordance with ORS 279C.370. The City will submit a copy of this disclosure of first-tier subcontractors to the Bureau of Labor and Industries (BOLI) along with the completed BOLI form WH-81.

Failure to submit the list of subcontractors form by the disclosure deadline will result in a nonresponsive bid. A non-responsive bid will not be considered for award. If no subcontractors need to be disclosed; this form must still be submitted indicating such.

Electronic Signature. Any signature (including any electronic symbol or process attached to, or associated with, a contract or other record and adopted by a Person with the intent to sign, authenticate or accept such contract or record) hereto or to any other certificate, agreement or document related to this transaction, and any contract formation or record-keeping through electronic means shall have the same legal validity and enforceability as a manually executed signature or use of a paper-based recordkeeping system to the fullest extent permitted by applicable law.

#### I-5. CONTRACT COMPLETION TIME AND LIQUIDATED DAMAGES

At the Contractor's option, the City will issue the Notice to Proceed any time after both parties have executed the contract. The Contractor shall be required to give the City seven (7) days advance notice of intent to begin construction but must begin construction by **August 5, 2019.** 

Regardless of the actual construction start date, all work specified in the contract documents shall be completed, in every respect, by **September 13, 2019,** the ultimate completion date.

Liquidated damages will be assessed against the Contractor for each day over the maximum number of calendar days allotted plus each day beyond the stated ultimate completion date until the work is satisfactorily completed and accepted by the City. The schedule of liquidated damages is listed in the *Standard Construction Specifications*, Section 108.06.00.

#### I-6. PRECONSTRUCTION CONFERENCE

A preconstruction meeting will be required. The meeting will be scheduled to take place a minimum of one week prior to beginning of construction. The Contractor shall submit the following submittals at the preconstruction conference:

Project Schedule

# I-7. PROJECT SCHEDULE

A detailed construction schedule of all work relating to this project shall be submitted to the Project Manager at the preconstruction conference. The schedule shall show how the contractor plans to complete the project on or before the ultimate completion date. The Contractor shall take appropriate measures to expedite work items that are behind schedule, including the use of outside forces to complete the work, without additional compensation. The daily hours worked should be determined at the Preconstruction Conference and coordinated with the Project Manager for City Hall access.

#### I-8. ENTERING AND WORKING WITHIN CONFINED SPACES

Contractors working on any public improvement project, while under contract with the City or a private entity, shall comply with the following regulations as they pertain to entering and working within confined spaces (as defined by OR-OSHA):

- 1. Identify any confined space entry that is required to perform the work and submit a list of the locations to the City.
- 2. Follow the City's confined space entry procedures or submit an alternate procedure that meets or exceeds OR-OSHA confined space entry regulations.
- 3. Submit written notice to the City of any hazardous situation that is encountered during the entry of or while working within a confined space.

#### I-9. WORK ON PRIVATE PROPERTY

Permits will be required for all plumbing, electrical, and site work on private property. Permits may be obtained from the Building Department at City Hall, 333 Broadalbin Street SW, Albany, Oregon, or are also available via the City's website, which is <a href="https://www.cityofalbany.net">www.cityofalbany.net</a>. Payment for obtaining permits will be considered incidental to the appropriate bid items.

#### SPECIAL PROVISIONS

#### SECTION II: STATE AND FEDERAL CONTRACTING LAW

#### II-1. PREVAILING WAGES

All the provisions required by ORS 279C.800 through ORS 279C.870 relating to the payment of prevailing wage rates for work performed under the Contract with the City of Albany shall be complied with.

Each worker in each trade or occupation employed in the performance of this contract either by the contractor, subcontractor, or other person doing or contracting to do, or contracting for the whole or any part of the work on this contract, must be paid not less than the applicable state prevailing rate of wage, or the applicable federal prevailing rate of wage, whichever is higher.

Oregon law requires that the higher of the state prevailing wage rates (PWR) or federal Davis-Bacon rates be paid to workers on projects subject to both the state PWR law and federal Davis-Bacon Act.

The City Hall Lighting LED Project <u>does not</u> use federal funds and will not require Davis-Bacon rates. Only Oregon BOLI Prevailing Wage Rates apply to this project.

Each year the Oregon Bureau of Labor and Industries (BOLI) publishes two rates publications (and amendments to both) that are available by calling 971-673-0839 or online at the BOLI website at:

https://www.oregon.gov/boli/WHD/PWR/Pages/PWR-Rate-Publications---2019.aspx

Publications that apply to this contract are the January 1, 2019, with an amendment effective April 1, 2019, Prevailing Wage Rates for Public Works Contracts in Oregon; as well as the April 1, 2019, <a href="PWR Apprenticeship Rates">PWR Apprenticeship Rates</a>.

Daily/weekly/holiday/weekend overtime must be paid. If a contractor fails to pay for any labor or services, the City can pay for this labor or services and withhold these amounts from payments due the contractor. ORS 279C.520; OAR 839-025-0020(2)(b).

<u>Contractors</u> and <u>subcontractors</u> are required to prepare weekly certified payroll reports and statements and submit them to the City by the fifth business day of each month (ORS 279C.845; OAR 839-025-0010). Contractor payment will be withheld until the City is in receipt of these certified weekly payroll reports. Information submitted on certified statements may be used only to ensure compliance with the provisions of ORS 279C.800 through ORS 279C.870.

#### II-2. PERFORMANCE, PAYMENT, AND PUBLIC WORKS BONDS

In addition to the required payment bond and performance bond, unless exempt under ORS 279C.836 (7), (8), or (9), the contractor is required to file a \$30,000 Public Works Bond with the Construction Contractor's Board to be used exclusively for unpaid wages determined to be due by BOLI. The general contractor is required to verify that subcontractors, unless exempt, have filed a public works bond before permitting a subcontractor to start work on a project.

The Statutory Public Works Bond form is available from BOLI upon request or may be downloaded from <a href="http://www.oregon.gov/BOLI/WHD/pages/index.aspx">http://www.oregon.gov/BOLI/WHD/pages/index.aspx</a>.

#### II-3. RECIPROCAL PREFERENCE LAW

Oregon's reciprocal preference law, ORS 279A.120 and ORS 279A.125, requires public contracting agencies, in determining the lowest responsible bidder, to add a percent increase to each out-of-state bidder's bid price that is equal to the percent of preference given to local bidders in the bidder's home state. That is, if the low bidder is from a state that grants a 10 percent preference to its own in-state bidders, the Oregon agency must add 10 percent to that bidder's price when evaluating the bid.

For details, check Oregon's Reciprocal Preference Law website at:

https://www.oregon.gov/das/Procurement/Pages/Recippref.aspx

Bidders in need of any assistance in the application of this law should call the State Procurement Office at 503-378-4642 or contact them at State of Oregon - Department of Administrative Services, State Procurement Office, 1225 Ferry Street SE, U-140, Salem, OR 97301-4285.

#### II-4. AFFIRMATIVE ACTION/NONDISCRIMINATION

By submitting a bid/proposal, the Bidder/Proposer agrees to comply with the Fair Labor Standards Act (FLSA); Title VII of the Civil Rights Act of 1964; Executive Order 11246, (as amended); Fair Employment Practices; Equal Employment Opportunity Act; Section 503 of the Rehabilitation Act of 1973, as amended; Vietnam Era Veterans' Readjustment Assistance Act of 1974; Americans with Disabilities Act; Age Discrimination in Employment Act of 1967 (ADEA); and Oregon Revised Statutes (ORS). By submitting a bid/proposal, the Bidder/Proposer specifically certifies, under penalty of perjury, that the Bidder/Proposer has not discriminated against minority, women, or emerging small business enterprises in obtaining any required subcontracts.

If the contract is awarded on the basis of the contractor's certification as a Disadvantaged Business Enterprise (DBE), Minority/Women Business Enterprise (MWBE) and Emerging Small Business (ESB) certifications (collectively known as MWESBs), the contractor must remain certified during the entire term of the contract. Contractors must include a similar provision in any subcontracts for the project.

# II-5. LICENSE REQUIRED FOR ASBESTOS ABATEMENT PROJECT

This contract does <u>not</u> require the contractor or subcontractor to be licensed under ORS 468A.720, regarding asbestos abatement.

## II-6. CONSTRUCTION AND DEMOLITION DEBRIS / YARD WASTE MATERIALS - ORS 279C.510

The contractor is responsible for:

- 1. Salvaging or recycling construction and demolition debris, if feasible and cost-effective.
- 2. Composting or mulching yard waste material at an approved site, if feasible and cost-effective.

#### II-7. PAYMENT, CONTRIBUTIONS, LIENS, WITHHOLDING - ORS 279C.505

The contractor shall:

- 1. Make payment promptly, as due, to all persons supplying to the contractor labor or material for the performance of the work provided for in this contract.
- 2. Pay all contributions or amounts due the Industrial Accident Fund from the contractor or subcontractor incurred in the performance of the contract.
- 3. Not permit any lien or claim to be filed or prosecuted against the City on account of any labor or material furnished.
- 4. Pay to the Department of Revenue all sums withheld from employees under ORS 316.167

# II-8. PAYMENT OF CLAIMS BY PUBLIC OFFICERS, PAYMENT TO PERSONS FURNISHING LABOR OR MATERIALS AND COMPLAINTS - ORS 279C.515; OAR 839-025-0020(2)(a)

- 1. If the Contractor fails, neglects, or refuses to pay promptly a person's claim for labor or services that the person provides to the Contractor or a subcontractor in connection with this contract as the claim becomes due, the City may pay the amount of the claim to the person that provides the labor or services and charge the amount of the payment against funds due or to become due the Contractor by reason of this contract.
- 2. If the Contractor or a first-tier subcontractor fails, neglects, or refuses to pay a person that provides labor or materials in connection with this contract within 30 days after receiving payment from the City or Contractor, the Contractor or first-tier subcontractor owes the person the amount due plus interest charges that begin at the end of the 10-day period within which payment is due under ORS 279C.580 (4) and that end upon final payment, unless payment is subject to a good faith dispute as defined in ORS 279C.580. The rate of interest on the amount due is nine percent per annum. The amount of interest may not be waived.
- 3. If the Contractor or a subcontractor fails, neglects, or refuses to pay a person that provides labor or materials in connection with the public improvement contract, the person may file a complaint with the Construction Contractors Board, unless payment is subject to a good faith dispute as defined in ORS 279C.580.

#### II-9. CONTRACTOR'S RELATIONS WITH SUBCONTRACTORS - ORS 279C.580(3)(4)

Contractor is required to include in each subcontract for property or services the contractor enters into with a first-tier subcontractor, including a material supplier, for the purpose of performing a construction contract:

- 1. A payment clause that obligates the contractor to pay the first-tier subcontractor for satisfactory performance under the subcontract within 10 days out of amounts the City pays to the contractor under this contract.
- 2. A clause that requires the contractor to provide a first-tier subcontractor with a standard form that the first-tier subcontractor may use as an application for payment or as another method by which the subcontractor may claim a payment due from the contractor.
- 3. A clause that requires the contractor, except as otherwise provided in this paragraph, to use the same form and regular administrative procedures for processing payments during the entire term of the subcontract. A contractor may change the form or the regular administrative procedures the contractor uses for processing payments if the contractor:
  - a. Notifies the subcontractor in writing at least 45 days before the date on which the contractor makes the change; and
  - b. Includes with the written notice a copy of the new or changed form or a description of the new or changed procedure.
- 4. An interest penalty clause obligating the Contractor, if the contractor does not pay the first-tier subcontractor within 30 days after receiving payment from the City, to pay the first-tier subcontractor an interest penalty on amounts due in each payment the Contractor does not make in accordance with the payment clause included in the subcontract under paragraph (1.) above. A contractor or first-tier subcontractor is not obligated to pay an interest penalty if the only reason that the contractor or first-tier subcontractor did not make payment when payment was due is that the contractor or first-tier subcontractor did not receive payment from the City or Contractor when payment was due. The interest penalty applies to the period that begins on the day after the required payment date and that ends on the date on which the amount due is paid and is computed at the rate specified in ORS 279C.515(2).
- 5. A clause shall be included in each of the Contractor's subcontracts requiring the first-tier subcontractor to include a payment clause and an interest penalty clause that conforms to the standards of this sub-section, paragraphs 1-4 above, in each of the first-tier subcontractor's subcontracts and to require each of the first-tier subcontractor's subcontractors to include such clauses in the first-tier subcontractors' subcontracts with each lower-tier subcontractor or supplier.
- 6. A mandate that all subcontractors, if they were awarded a subcontract on the basis of certification as a disadvantaged, minority-owned, women-owned, or emerging small business enterprise, to maintain certification through the term of the contract.

## II-10. CONDITION CONCERNING HOURS OF LABOR - ORS 279C.520

Any worker employed by the Contractor may not be employed for more than 10 hours in any one day, or 40 hours in any one week, except in cases of necessity, emergency or when the public policy absolutely requires it, the employee shall be paid at least time and a half pay as follows:

- 1. For all overtime in excess of eight hours in any one day or 40 hours in any one week when the work week is five consecutive days, Monday through Friday; or for all overtime in excess of 10 hours in any one day or 40 hours in any one week when the work week is four consecutive days, Monday through Friday; and
- 2. For all work performed on Saturday and on any legal holiday specified in ORS 279C.540.

Contractor must give notice in writing to employees, who work on a public contract, either at the time of hire or before commencement of work on the contract, or by posting a notice in a location frequented by employees, of the number of hours per day and days per week that the employees may be required to work.

Contractor shall comply with the prohibition set forth is ORS 652.220, that compliance is a material element of the contract and that a failure to comply is a breach that entitles the contracting agency to terminate the contract for cause.

Contractor may not prohibit any of its employees from discussing the employee's rate of wage, salary, benefits, or other compensation with another employee or another person and may not retaliate against an employee who discusses the employee's rate of wage, salary, benefits, or other compensation with another employee or person.

#### II-11. TIME LIMITATION ON CLAIM FOR OVERTIME - ORS 279C.545

Any worker employed by the Contractor shall be foreclosed from the right to collect for any overtime provided in ORS 279C.540 unless a claim for payment is filed with the Contractor within 90 days from the completion of the contract, providing the contractor has:

- 1. Caused a circular clearly printed in boldfaced 12-point type and containing a copy of ORS 279C.545 to be posted in a prominent place alongside the door of the timekeeper's office or in a similar place that is readily available and freely visible to workers employed on the work; and
- 2. Maintained the circular continuously posted from the inception to the completion of the contract on which workers are or have been employed.

# II-12. CONDITION CONCERNING PAYMENT OF MEDICAL CARE AND PROVIDING WORKERS' COMPENSATION - ORS 279C.530

- 1. Contractor shall promptly, as due, make payment to any person, co-partnership, association or corporation furnishing medical, surgical, and hospital care services or other needed care and attention, incident to sickness or injury, to the employees of the contractor, of all sums that the contractor agrees to pay for the services and all moneys and sums that the contractor collected or deducted from the wages of employees under any law, contract or agreement for the purpose of providing or paying for the services.
- 2. All subject employers working under this Contract shall comply with ORS 656.017 and provide the required Workers' Compensation coverage, unless such employers are exempt under ORS 656.126. Contractor shall ensure that each of its subcontractors complies with these requirements.

#### SECTION III: TECHNICAL SPECIFICATIONS - BID ITEMS

## Schedule A - Item No. 1 - Retrofit Lighting

Retrofit all lighting in City Hall, with the exception of the Council Chambers and adjacent Willamette Room, from Florescent light bulbs to LED lights.

Payment for this bid item will be on a lump-sum basis and will include all equipment, labor, materials, and incidentals required to complete the work.

# Schedule B - Item No. 1 - Retrofit Lighting

Retrofit only the lighting in the Council Chambers and adjacent Willamette Room in City Hall from Florescent light bulbs to LED lights.

Payment for this bid item will be on a lump-sum basis and will include all equipment, labor, materials, and incidentals required to complete the work.

# LIST OF APPENDICES

A. CITY HALL ELECTRICAL SCHEMATIC AND LAYOUT