General Decision Number: OR190042 02/01/2019 OR42

Superseded General Decision Number: OR20180042

State: Oregon

Construction Type: Building

County: Linn County in Oregon.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/04/2019

1 02/01/2019

BROR0001-022 06/01/2018

Linn (South) County

| | Rates | Fringes |
|--|-------|-------------------------|
| BRICKLAYER\$ TILE FINISHER\$ TILE SETTER\$ | 25.29 | 19.83 13.24 18.33 |

BROR0001-023 06/01/2018

Linn (North) County

Rates Fringes

| BRICKLAYER\$ 38.00 TILE FINISHER\$ 25.29 TILE SETTER\$ 33.00 | 19.83 13.24 18.33 |
|--|---|
| CARP0001-030 06/01/2018 | |
| Rates | Fringes |
| Carpenters: Cabinet installation and form work only\$ 37.64 MILLWRIGHT\$ 38.17 | 16.83 16.83 |
| CARP9001-005 06/01/2018 | |
| Rates | Fringes |
| Acoustical Ceiling Installer\$ 37.64 | 16.83 |
| * ELEC0280-010 01/01/2019 | |
| Rates | Fringes |
| ELECTRICIAN\$ 43.55 | 19.25 |
| ELEC0280-019 01/01/2018 | |
| Rates | Fringes |
| ELECTRICIAN (Electrical installer alarms, low voltage wiring and telephone installation.)\$ 30.13 | 14.40 |
| ENGI0701-025 01/01/2018 | |
| Rates | Fringes |
| POWER EQUIPMENT OPERATOR GROUP 1 \$ 41.65 GROUP 1A \$ 43.73 GROUP 1B \$ 45.82 GROUP 2 \$ 39.74 GROUP 3 \$ 38.59 GROUP 4 \$ 37.51 GROUP 5 \$ 36.27 GROUP 6 \$ 33.05 | 14.35 14.35 14.35 14.35 14.35 14.35 14.35 |
| POWER EQUIPMENT OPERATORS CLASSIFICATIONS | |
| GROUP 1. CRANE: Heliconter Operator when | used in erecting |

GROUP 1: CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 199 tons with luffing or tower attachments

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom;

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over

GROUP 2: CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (without luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment); BLADE: Auto Grader; Blade Operator-Robotic; Bulldozer: Over 120,000 lbs and above; Bulldozer: D-10, D-11 and similar type; Loader: 120,000 lbs and above

GROUP 3: HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (without luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); Bulldozer: over 70,000 lbs up to and including 120,000; Loader: 60,000 lbs and less than 120,000 lbs

GROUP 4: CRANE: Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; TRACKHOE--ROBOTIC: up to and including 20,0000 lbs. with any or all attachments; BLADE: Blade operator; Tractor operator with boom attachment; DRILLING: Churm Drill and Earth Boring Machine Operator; Directional Drill Operator over 20,000 lbs pullback; CRANE: Chicago boom and similar types; Boom type lifting device, 5 ton capacity or less; Asphalt Paver; Mechanic; Bulldozer: over 20,000 lbs and more than 100 horse and up to 70,000 lbs; Loader: 25,000 lbs and less than 60,000 lbs

GROUP 5: TRACKHOE-HYDRAULIC: up to and including 20,000 lbs.; DRILLING: Churm Drill and Earth Boring Machine Operator; Directional Drill Operator less than 20,000 lbs pullback; Concrete Pumper; Concrete Paver; forlkift over 5 ton; Bulldozer: 20,000 lbs or less, or 100 horse or less; Loader: ruber tired type, less than 25,000 lbs

GROUP 6: LOADERS: (less than 1 cu yd.); Oiler; Crane oiler; forklift; Broom

Zone Differential (add to Zone 1 rates):
Zone 2 - \$3.00
Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County

and all jobs or porjects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

IRON0029-013 07/01/2018

| 110110025 015 017 017 2010 | | |
|--|-----------|-------------------------|
| | Rates | Fringes |
| IRONWORKER (Reinforcing and Structural) | \$ 37.00 | 27.87 |
| LABO0737-005 06/01/2018 | | |
| | Rates | Fringes |
| Laborers: (Mason Tender-Cement/Concrete) | .\$ 29.70 | 13.82 |
| LABO0737-006 06/01/2018 | | |
| | Rates | Fringes |
| Laborers: (Mason Tender-Brick). | .\$ 29.70 | 13.82 |
| LABO0737-019 06/01/2018 | | |
| | Rates | Fringes |
| Laborers: GROUP 1 | .\$ 30.81 | 13.82 13.82 13.82 |

LABORER CLASSIFICATIONS

GROUP 1: Form-Stripping; Demolition

GROUP 2: Grade Checker, Pipelayer

GROUP 3: Flagger

PAIN0055-026 07/01/2013

BAKER COUNTY

| | Rates | Fringes |
|---|-----------|---------|
| Painters: Brush, Roller and Spray | .\$ 21.01 | 8.83 |
| PAIN0740-002 07/01/2018 | | |
| | Rates | Fringes |
| GLAZIER | .\$ 40.63 | 18.32 |
| PLAS0082-003 01/01/2018 | | |
| | Rates | Fringes |
| PLASTERER | .\$ 32.22 | 16.58 |
| PLAS0555-006 06/01/2018 | | |
| | Rates | Fringes |
| CEMENT MASON/CONCRETE FINISHER | \$ 34.93 | 18.17 |
| PLUM0290-012 04/01/2017 | | |
| | Rates | Fringes |
| PIPEFITTER | .\$ 43.82 | 28.28 |
| SUOR2009-040 11/09/2009 | | |
| | Rates | Fringes |
| ABATEMENT WORKER: ASBESTOS (Removal from Ceilings, Floors, and Walls) | .\$ 18.57 | 0.00 |
| CARPENTER, Excludes Acoustical Ceiling Installation, Drywall | ė 22 07 | 0.20 |
| Hanging, and Form Work | | 9.39 |
| DRYWALL FINISHER/TAPER | | 8.59 |
| DRYWALL HANGER | .\$ 20.47 | 8.54 |
| ELECTRICAL INSTALLER | | |

| (Electrical Door/Eyes/Pressure Strips)\$ 14.00 | 0.00 |
|--|-------|
| ELECTRICIAN (Low Voltage Wiring for Alarms)\$ 29.81 | 11.46 |
| LABORER: Common or General\$ 18.57 | 7.08 |
| OPERATOR: Backhoe\$ 23.78 | 7.60 |
| OPERATOR: Excavator\$ 21.68 | 5.88 |
| OPERATOR: Roller\$ 17.14 | 0.00 |
| OPERATOR: Screed \$ 16.00 | 0.00 |
| PLUMBER\$ 27.32 | 9.86 |
| SHEET METAL WORKER (Metal Roofs Installation)\$ 23.65 | 6.33 |
| SHEET METAL WORKER, Excludes Metal Roof Installation\$ 29.23 | 4.16 |
| TRUCK DRIVER: Dump Truck\$ 16.00 | 0.00 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: OR190073 02/01/2019 OR73

Superseded General Decision Number: OR20180073

State: Oregon

Construction Type: Heavy

County: Linn County in Oregon.

HEAVY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

CARP0001-037 06/01/2018

| | Rates | Fringes |
|---------------------------------|----------|----------------|
| CARPENTER (Including Form Work) | | 16.83 16.83 |
| ELEC0125-002 02/01/2018 | | |
| | Rates | Fringes |
| LINE CONSTRUCTION LINEMAN | \$ 51.73 | 1%+17.50 |

^{*} ELEC0280-010 01/01/2019

| | Rates | Fringes |
|-------------|----------|---------|
| ELECTRICIAN | \$ 43.55 | 19.25 |
| | | |

ENGI0701-036 01/01/2018

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1 | \$ 41.65 | 14.35 |
| GROUP 1A | \$ 43.73 | 14.35 |
| GROUP 1B | \$ 45.82 | 14.35 |
| GROUP 2 | \$ 39.74 | 14.35 |
| GROUP 3 | \$ 38.59 | 14.35 |
| GROUP 4 | \$ 37.51 | 14.35 |
| GROUP 5 | \$ 36.27 | 14.35 |
| GROUP 6 | \$ 33.05 | 14.35 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 199 tons with luffing or tower attachments;

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom;

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over

GROUP 2: CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (without luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment); Rubber tired scraper with tandom scrapers; Loader 120,000 lbs and above; BLADE: Auto Grader; Blade Operator-Robotic; Bulldozer over 120,000 lbs and above;

GROUP 3: HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (without luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); Rubber Tired Scraper: with tandom scrapers; self loading, paddle wheel, auger type, finish and/or 2 or more units; Loader 60,000 lbs and less than 120,000 lbs; Bulldozer over 70,000 lbs up to and including 120,000 lbs;

GROUP 4: CRANE: Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; TRACKHOE/BACKHOE-ROBOTIC: track and wheel type, up to and including 20,0000 lbs. with any or all attachments; BLADE: Blade Operator; Tractor operator with

boom attachment; DRILLING: Churm Drill and Earth Boring Machine Operator; Directional Drill Operator over 20,000 lbs pullback; CRANE: Chicago boom and similar types; Boom type lifting device, 5 ton capacity or less; Rubber-Tired Scraper, single engine, single scraper; Compactor-Self Propelled; Loaders 25,000 lbs and less than 60,000 lbs; Bulldozer over 20,000 lbs and more than 100 horse up to 70,000 lbs; Screed; Compactor with blade

GROUP 5: TRACKHOE/BACKHOE HYDRAULIC: Track type up to and including 20,000 lbs, Wheel type (Ford, John Deer, Case Type); Boom truck operator; DRILLING: Churm Drill and Earth Boring Machine Operator; Directional Drill Operator less than 20,000 lbs pullback; Loaders, rubber tired type, less than 25,00 lbs; Forklift over 5 ton, Bulldozer 20,000 lbs or 100 horses or less; Roller; Compactor without blade

GROUP 6: LOADERS: (less than 1 cu yd.); Oiler; Grade Checker; Crane oiler; Forklift; Roller (non-asphalt)

Zone Differential (add to Zone 1 rates): Zone 2 - \$3.00 Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or porjects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

ENGI0701-037 01/01/2018

| | Rates | Fringes |
|--------------------------------------|-------|---------|
| POWER EQUIPMENT OPERATOR: (PIPELINE) | | |
| GROUP 2\$ | 39.74 | 14.35 |
| GROUP 3\$ | 38.59 | 14.35 |
| GROUP 4\$ | 37.51 | 14.35 |
| GROUP 5\$ | 36.27 | 14.35 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 2: Bulldozer over 120,000 lbs and above;

GROUP 3: Bulldozer over 70,000 lbs up to and including 120,000 lbs;

GROUP 4: TRACKHOE/BACKHOE-ROBOTIC: track and wheel type, up to and including 20,0000 lbs. with any or all attachments; Bulldozer over 20,000 lbs and more than 100 horse up to 70,000 lbs

GROUP 5: TRACKHOE/BACKHOE HYDRAULIC: Track type up to and including 20,000 lbs, Wheel type (Ford, John Deer, Case Type); Bulldozer 20,000 lbs or 100 horses or less

Zone Differential (add to Zone 1 rates): Zone 2 - \$3.00 Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or porjects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border

above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

IRON0029-013 07/01/2018

| 1110110025 015 0770172010 | | |
|---|----------|----------------|
| | Rates | Fringes |
| IRONWORKER (Reinforcing and Structural) | \$ 37.00 | 27.87 |
| LABO0737-031 06/01/2018 | | |
| | Rates | Fringes |
| Laborers: GROUP 1 | | 13.82 13.82 |
| LABORER CLASSIFICATIONS | | |
| GROUP 1: Asphalt Spreader | | |
| GROUP 2: Grade Checker | | |
| PAIN0055-020 07/01/2018 | | |
| | Rates | Fringes |
| Painters: Brush, Roller and Spray | \$ 22.51 | 11.94 |
| PLAS0555-006 06/01/2018 | | |
| | Rates | Fringes |
| CEMENT MASON/CONCRETE FINISHER. | \$ 34.93 | 18.17 |
| TEAM0037-012 06/01/2018 | | |
| | Rates | Fringes |
| TRUCK DRIVER GROUP 1 | \$ 28.52 | 14.62 |

| GROUP | 2\$ | 28.64 | 14.62 |
|-------|-----|-------|-------|
| GROUP | 3\$ | 28.78 | 14.62 |
| GROUP | 4\$ | 29.05 | 14.62 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Water Truck up to 3,000 gallons

GROUP 2: Water Truck over 3,000 to 5,000 gallons

GROUP 3: Water Truck over 5,000 to 10,000 gallons

GROUP 4: Water Truck over 10,000 to 15,000 gallons

SUOR2009-071 11/23/2009

| | Rates | Fringes |
|--|----------|---------|
| LABORER: Common or General | \$ 18.76 | 4.72 |
| LABORER: Flagger | \$ 18.76 | 6.15 |
| LABORER: Mason Tender - Cement/Concrete | \$ 21.27 | 5.35 |
| LABORER: Pipelayer | \$ 20.77 | 6.51 |
| OPERATOR: Bobcat/Skid Steer/Skid Loader | \$ 22.77 | 7.90 |
| OPERATOR: Broom/Sweeper | \$ 32.31 | 6.43 |
| OPERATOR: Excavator | \$ 21.73 | 5.86 |
| OPERATOR: Mechanic | \$ 20.64 | 5.58 |
| OPERATOR: Paver (Asphalt, Aggregate, and Concrete) | \$ 27.59 | 2.96 |
| TRUCK DRIVER: Dump Truck | \$ 15.01 | 3.04 |
| TRUCK DRIVER: Off the Road Truck | \$ 31.81 | 6.33 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007

in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION