



HUMAN RELATIONS COMMISSION

AGENDA

Tuesday, May 28, 2024
6:00 p.m.

This meeting will be conducted virtually. At 6:00 p.m., join the meeting from your computer or tablet by clicking the link below:

<https://council.cityofalbany.net/groups/hrc/zoom>
Meeting ID: 845 5748 1572, Passcode: 852892

Please help us get Albany's work done.
Be respectful and refer to the rules of conduct posted on the website.

1. Call to order
2. Roll call
3. Business from the public:
Persons wanting to provide comments may:
 - 1) *Email written comments to kim.lyddane@cityofalbany.net, including your name, before noon the day of the meeting.*
 - 2) *To comment virtually during the meeting, register by emailing kim.lyddane@cityofalbany.net before noon the day of the meeting, with your name. The chair will call upon those who have registered to speak.*
 - 3) *Appear in person at the meeting and register to speak.*
4. Approval of April 23, 2024, minutes [Pages 3-5]
5. Scheduled business
 - a. Joint meeting with City Council
 - b. Human rights commission conversation across Oregon cities
 - c. In-person meetings (decide which two months)
 - d. Event debriefs and potential event involvement [Pages 7-9]
 - i. Calendar format
6. Business from the members

albanyoregon.gov/hrc



7. Staff updates
8. Next meeting date: Tuesday, June 25, 2024
9. Adjournment

This meeting is accessible to the public via video connection. In-person attendance is available. For arrangements, please contact city staff at: kim.lyddane@albanyoregon.gov at least 24 hours in advance of the meeting. If you have a disability that requires accommodation, please notify city staff at least 48 hours in advance of the meeting.

Testimony provided at the meeting is part of the public record. Meetings are recorded, capturing both in-person and virtual participation, and are posted on the City website.



HUMAN RELATIONS COMMISSION

MINUTES

April 23, 2024

6:00 p.m.

VIRTUAL

Approved: **DRAFT**

Call to Order

Vice-Chair Robyn Davis called the meeting to order at 6:01 p.m.

Roll Call

Members present: Alyssa Nydegger, Jamie Jones, Robyn Davis, and Hedio Schulte

Members absent: Allyson Dean (excused), Miriam Cummins (excused), Greg Soriano

Business from the public

6:02p.m.

There was no business from the public.

Approval of March 26, 2024, minutes

6:03p.m.

Motion: Commissioner Jamie Jones moved to approve the January 23, 2024, minutes. Commissioner Alyssa Nydegger seconded the motion, which passed 4-0.

Director of Community Development Matthew Ruetters

6:04p.m.

Director of Community Development Matthew Ruetters gave an overview of the permitting and housing options. He explained the middle housing mandate given to Oregon cities in 2019, which brought on the City's 2020 Housing Needs Analysis and the Housing Implementation Plan that was adopted in June of 2023 and is now in the process of implementation. Ruetters went over the system development charges (SDC) and how the charges are factored for accessory dwelling units (ADU). He explained that the Community Development Department is looking for strategies to lower the charges, recognizing that they can be a barrier for people. Jones asked about preapproved ADU plans. Ruetters answered that the department is looking into that as a strategy, but a problem with it is the three-year cycle for development codes. Ruetters said that his overview was a condensed version of the process and that the Commissioners can visit or call Ruetters with any questions they have.

Joint Council work session update

The Commission agreed to meet with the City Council on either July 8 or July 22, whichever the City Council preferred.

Land acknowledgement recommendation

6:25 p.m.

Davis and staff liaison Kim Lyddane met to strategize the next step for the recommendation. They recommend putting together a delegation to visit the tribe to express the Commission's desire to honor the tribe through a land acknowledgement and learn from the tribe the best way to go about that. The goal is to meet with the tribe this coming fall.

It was noted that the second to last sentence of the acknowledgement's draft needs to be reworded. Lyddane will do that.

HRC name change recommendation

6:31 p.m.

Davis and Commissioner Allyson Dean met as a subcommittee earlier this month to discuss the recommendation. They want to make sure the members still feel strongly about a name change recommendation before moving forward.

Human rights commission conversation across Oregon cities

6:33p.m.

The group is interested in the Commission being involved in this conversation. Dean, as the Commission's chair, will be asked to be the point person for the conversation. Members would like to learn if other commissions have undergone name changes and whether it was beneficial.

Motion: Commissioner Jamie Jones moved to table the name change until further review. Commissioner Alyssa Nydegger seconded the motion, which passed 4-0.

Bias Resources

6:38 p.m.

Nydegger reported that the Oregon Department of Justice's website has a civil rights tab with a wealth of resources. There are options to report hate crimes and bias incidents, with access to trauma-informed hotline advocates and interpretation in over 240 languages. The website gives detailed definitions for hate crimes and bias incidents. Nydegger described the Law Enforcement Bias Response Toolkit on the website as a very beneficial resource for the group.

Motion: Nydegger made a motion to have links to the Oregon Department of Justice's resources placed on the Human Relations Commission's web page. Commissioner Hedio Schulte seconded the motion, which passed 4-0.

Meeting format

6:49p.m.

The group decided to have at least two in-person meetings a year. To aid in finding the right day and time to hold these meetings, members asked staff to report back to the group on when other Commissions hold their in-person meetings. March and October are being considered as the months to have the in-person meetings.

Event debriefs and potential event involvement

6:58 p.m.

Members will plan event involvement after the joint meeting with the City Council.

Business from the Commission

7:03 p.m.

There was no business from the Commission.

Staff updates

Lyddane had no additional updates.

Next meeting date

The next meeting will be Tuesday, May 28, 2024

Adjournment

Hearing no further business, Vice-Chair Davis adjourned the meeting at 7:04 p.m.

Respectfully submitted,

Reviewed by,

Gina Burrese
Recorder

Kim Lyddane
Staff Liaison

Calendar of Events

Thursdays	Community take-out meals	5:00 p.m.	First Christian Church
January 2024			
01/11/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
01/15/2024	MLK Peace March	11:00 a.m.	OSU Campus
01/23/2024	HRC meeting	6:00 p.m.	Join meeting online
01/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
February 2024			
	Black History Month		
02/08/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
		11:30a.m.	
02/15/2024	Citizen Advisory Groups training (two sessions)	4:00 p.m.	Council Chambers, City Hall
02/27/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
02/27/2024	HRC meeting	6:00 p.m.	Join meeting online
March 2024			
03/14/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
03/26/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
03/26/2024	HRC meeting	6:00 p.m.	Join meeting online
April 2024			
04/04/2024	LBCC Unity Celebration (last week of Feb. or first week of March)	9:00 a.m.	Date TENTATIVE
04/11/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
04/20/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
04/23/2024	HRC meeting	6:00 p.m.	Join meeting online
04/27/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
04/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
May 2024			
	Mental Health Month		
	Historical Preservation Month		
05/04/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/09/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
05/11/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/11/2024	BIPOC-Centered Housing Festival: Keys for the People	11:00 a.m.	Linn Co. Expo Center
05/16/2024 ?	HEART to Heart Resource Fair (3rd Thursday in May)	?	?
05/17-19/24	Ophelia's Place: Regenerate Care Retreat		Cheshire, OR
05/18/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/25/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
05/27/2024	Memorial Day events		
05/28/2024	HRC meeting	6:00 p.m.	Join meeting online
05/28/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
June 2024			
06/01/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/08/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/13/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
06/15/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/19/2022	Juneteenth		
06/22/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
06/22/2024	Albany Pride Festival	9:30 a.m.- 4:30 p.m.	Linn County Courthouse & Downtown Albany
6/26-29/24	Safety Camp for kids entering grades 4-6	9am-4pm	Oak Grove Elementary
06/25/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
06/25/2024	HRC meeting	6:00 p.m.	Join meeting online

July 2024

07/04/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/06/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/08/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/11/2024	Linn Benton NAACP (2nd Thursday of every month)	7:00 p.m.	Hybrid event
07/11/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/13/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/15/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/17/2024	Linn County Fair (begins 3rd Wednesday of July)		Fairgrounds
07/20/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/22/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/23/2024	HRC meeting	6:00 p.m.	Join meeting online
07/25/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
07/27/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
07/29/2024	Summer Sounds	7:00 p.m.	Monteith Riverpark
07/30/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	

August 2024

08/01/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
08/03/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/06/2024	National Night Out Event (1st Tuesday in August)	5:30 p.m.	
08/08/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
08/08/2024	River Rhythms	7:00 p.m.	Monteith Riverpark
08/10/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/17/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
8/23-25/2024	NW Art & Air Festival		Timber Linn Park
08/24/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
08/27/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
08/27/2024	HRC meeting	6:00 p.m.	Join meeting online
08/31/2024	Farmers' Market	9:00 a.m.	City Hall parking lot

September 2024

09/07/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
09/14/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
	? HRC's community walk: Walk & Roll	? 10:00 a.m.	
09/12/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
	? Linn-Benton Veteran Stand Down	?	
09/21/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
	Festival Latino		
09/28/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
09/24/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
09/24/2024	HRC meeting	6:00 p.m.	Join meeting online

October 2024

10/1-7/2024	Mental Illness Awareness week		
10/05/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/10/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
10/12/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/19/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/22/2024	HRC meeting	6:00 p.m.	Join meeting online
10/26/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
10/29/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	

November 2024

	National Runaway Prevention Month (Jackson Street Youth)		
11/02/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/14/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
11/11/2024	Veterans Day Memorial Service	8:30 a.m.	Timber Linn Park
11/11/2024	Veterans Day Parade	12:30 p.m.	
11/09/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/16/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/23/2024	Farmers' Market	9:00 a.m.	City Hall parking lot
11/26/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	
11/26/2024	HRC meeting	6:00 p.m.	Join meeting online
11/30/2024	Farmers' Market	9:00 a.m.	City Hall parking lot

December 2024

12/12/2024	Linn Benton NAACP (2nd Thursday of every month)	6:30 p.m.	
12/21/2024	Homeless Persons' Memorial Service (longest night of the year)	5:30 p.m.	
12/24/2024	No HRC meeting this month	6:00 p.m.	Join meeting online
12/31/2024	HAC meeting (last Tuesday of the month)	3:00 p.m.	